

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 8, 2014, are as follows: Average increases of 24 cents (2.2 percent) for Level 1 and 32 (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	492	11.27	23.54	9.32
CASHIER-CHECKER	315	10.51	18.52	9.32
CUSTOMER SERVICE ASST	48	11.32	14.60	9.32
DESK CLERK	29	10.69	12.52	9.32
NF - 2				
HEAD SALES PERSON	39	11.60	14.69	10.25
STORE DETECTIVE	13	14.11	18.82	10.10
HEAD CUSTOMER SVC ASST	36	12.95	16.07	10.00
SECRETARY	15	14.38	17.30	11.37
ACCOUNTING TECHNICIAN	11	13.63	18.54	10.25
NF - 3				
DEPARTMENT MANAGER	115	16.48	25.76	11.00
BOOKKEEPER	6	21.15	22.59	18.64

WAGE AREA : #142 Kitsap, Washington
 ORDER DATE : June 2, 2014
 SURVEY : #029/035-61